Merck Manufacturing Leadership Development Program (MMLDP)

Program Mission:

The Merck Manufacturing Leadership Development Program is an entry-level program designed to develop a bench of emerging talent who can prepare for leadership positions of increasing responsibility within the Manufacturing Division while contributing to key business initiatives.

Key Program Information:

Based on years of success with rotational programs, MMD is transforming to the MMLDP for an even more powerful leadership curriculum and link to core business needs. Successful candidates are new college graduates with a BS or MS in key STEM or supply chain majors, with a focus on biotechnology. They will be selected through a rigorous assessment process to evaluate academic understanding in their field as well as demonstrated leadership potential.

The MMLDP is a three-year opportunity to experience the core work necessary to manufacture and supply Merck's products. Each employee will have three, one-year rotations aligned to either a technical, business or operations focus. This track design enables deeper understanding to accelerate contribution. Throughout the program, a deliberate learning and development plan is applied to supplement the rotational experiences, specifically to fortify professional and leadership skills. Bi-annual program meetings and a cohort project complete the design to facilitate a breadth of understanding for each MMLDP member. A mentoring program is provided at three levels to coach each MMLDP member in career and leadership development. Upon completing the program, MMLDP members apply to jobs in MMD to follow the intent of developing skills to continue their successful career in manufacturing.

Examples of Rotational Assignments for Each Track

Operations	Business	Technical
Operations Support, Global Vaccines Operations Durham, NC	Site Planning Wilson, NC	Technical Operations Elkton, VA
Operations Supervision, Global Pharmaceutical Ops Millsboro, DE	Logistics Center of Excellence, Whitehouse Station, NJ	Biosterile Manufacturing S&T Rahway, NJ
Merck Production Systems West Point, PA	Quality Brinny, Ireland	Global Technical Operations External Manufacturing West Point, PA

Rotation examples are illustrative. Actual rotations will have wide variation and are based on most critical business need.

For career opportunities, visit us at:
www.merck.com/careers

MERCK
Be well

Merck is an equal opportunity employer – proudly embracing diversity in all of its manifestations.